

High Priests - Ministers of Vision Annual Plan for Ministry for Self-Sustaining High Priests

High priests are encouraged to annually develop a written ministry plan in collaboration with her/his mission center president and pastor. The High Priest Annual Plan for Ministry form is included with this information. What follows is material to help you develop your plan. It is important, whatever process or form you use, to share your annual plan with your mission center president and pastor so alignment of your ministry results and God's people are blessed. May you have a strong sense of call and the ever present guidance of the Holy Spirit as you engage in the process of developing your plan for ministry.

Six Areas of Emphasis for Ministers of Vision

- **Honoring the Past, Visioning the Future:** Ministers who understand where we came from and how we got here, while also seeing and articulating the 'big picture' and possibilities for the future.
- **Enhancing Leadership Effectiveness:** Ministers who provide leadership, at the same time continuing to develop and improve their leadership skills and effectiveness.
- **Standing for Peace and Justice:** Ministers who exemplify a faithful stand for peace and justice, doing more than simply thinking about or paying lip service to righting injustices.
- **Bridging Cultures and People:** Ministers who build bridges between the people and cultures found within congregations, mission centers, and communities, at the same time providing connections to the needs and mission around the world.
- **Fostering Spiritual Growth and Wholeness:** Ministers who endeavor to foster the spiritual growth and wholeness of individuals, congregations, communities, and the church, while not neglecting their own spiritual health and well-being.
- **Building Support Systems:** Ministers who provide the infra-structure and systems to enable and empower a congregation's and/or mission center's mission, most often behind the scenes.

Priorities for the Quorum of High Priests

- Mentor – walking alongside others offering ministry, coaching and encouragement
- Model – living as a disciple of Jesus Christ; demonstrating Christ-like servant leadership

- Magnify – bringing into focus the Peace of Jesus Christ for others; being a minister of vision for the church and community
- Generosity – responding to God’s grace and generosity from our true capacity

Five Types of Goals to Consider

1. Personal goal – affects you and/or family.
2. Congregational goal – identified with pastor, affects your congregation.
3. Mission Center goal – identified with mission center president, affects your mission center.
4. Community goal – affects the community.
5. Personal development goal – a skill or knowledge that would enhance your ministry.

Helpful Steps for Planning Your Ministry

Step One: With mission center leaders, explore and identify mission center missional goals in which you could engage and provide ministry.

Step Two: With congregational leaders, explore and identify the ministerial opportunities and needs of the congregation.

Step Three: Based on needs in your community and/or the congregation’s community consider opportunities for your ministry.

Step Four: According to your gifts and the various roles of high priests, reflect on ministries you could offer based on congregational, mission center, and community needs identified above.

Consider:

- Honoring the Past, Visioning the Future
- Enhancing Leadership Effectiveness
- Standing for Peace and Justice
- Bridging Cultures and People
- Fostering Spiritual Growth and Wholeness
- Building Support Systems

Step Five: Reflect on the priorities for the Quorum of High Priests.

Step Six: Identify personal development needs.

Step Seven: Remember self-care of you and your family.

Step Eight: Share the completed High Priest Annual Plan for Ministry Form, listing your goals for ministry, with your mission center president and your pastor.

Pleasant Heights Congregation

High Priest Plan for Ministry

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|-------|-------|
| Name: | Date: |
|-------|-------|

| My Ministry Goals <i>It may not be wise nor expected to list goals for each category. You may list two or more goals in any category. Vary categories and goals from year to year.</i> | Hope to do by what date? | Successfully Completed |
|---|---------------------------------|-------------------------------|
| Personal Goals | | |
| Congregational Goals | | |
| Mission Center Goals | | |
| Community Goals | | |
| Personal Development Goals <input type="checkbox"/> Contribute Financially to Pleasant Heights Budget <input type="checkbox"/> Contribute Financially to World Church Mission Initiatives | | |

| | |
|---------------------------------------|-------|
| High Priest's Signature: | Date: |
| Facilitator's Signature: | Date: |
| Pleasant Heights Pastor's Signature: | Date: |
| Mission Center President's Signature: | Date: |